

Group Benefit Program Summary for

SOUTH HOLLAND SD #151 - F024560

Term Life/Accidental Death & Dismemberment (AD&D)

The death of a family member can mean not only dealing with the loss of a loved one, but the loss of financial security as well. With Our Group Term Life plan, an employee can achieve peace of mind by giving their family the financial security they can depend on.

Eligibility	ALL ACTIVE ELIGIBLE FULL TIME CLASS 1 AND CLASS 3 EMPLOYEES
Group Term Life/AD&D Benefit: Employee	\$50,000
Guarantee Issue Amount	\$50,000
Age Reduction Schedule	None
Waiver of Premium	If an employee is unable to engage in any occupation as a result of injury or sickness for a minimum of nine months, prior to age 60, premium will be waived for the employee's life insurance benefit until the employee is no longer disabled or reaches age 65, whichever occurs first.
Accelerated Death Benefit (ADB)	Upon the employee's request, this benefit pays a lump sum up to 75% of the employee's life insurance, if diagnosed with a terminal illness and has a life expectancy of 24 months or less. Minimum: \$7,500. Maximum \$250,000. The amount of group term life insurance otherwise payable upon the employee's death will be reduced by the ADB.
Portability Feature (Life Coverage)	Not Included
Conversion Privilege (Life Coverage)	Included
Beneficiary Resource Services	Includes grief, legal and financial counseling for beneficiaries, funeral planning; and online legal library, including templates to create a legal will and other legal documents.
Travel Resource Services	Helps travelers with the unexpected that may take place while traveling. Services include emergency medical assistance, financial, legal and communication assistance and access to other critical services and resources available via the Internet.

For illustrative purposes only. May not be available in all jurisdictions. Coverage may be subject to limitations, exclusions and other coverage conditions contained in issued policy. Please consult the policy for the actual terms of coverage.

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Group AD&D is an additional death benefit that pays in the event a covered employee dies or is dismembered in a covered accident. AD&D benefit is 24-hour coverage.

AD&D Schedule of Loss*

Principal Sum

Loss of life	100%
Loss of both hands or both feet	100%
Loss of one hand and one foot	100%
Loss of sight of both eyes	100%
Loss of one hand and sight of one eye	100%
Loss of one foot and sight of one eye	100%
Loss of sight of one eye	50%
Loss of one hand or one foot	50%
Loss of thumb and index finger of same hand	25%

^{*}Loss must occur within 365 days of accident.

Loss of Use Table of Losses Principal Sum Loss of speech and hearing (both ears) 100% Quadriplegia 100% Paraplegia 75% Hemiplegia 50% Loss of speech or hearing (both ears) 50% Uniplegia 25%

AD&D PRODUCT FEATURES INCLUDED:

- .&. Seatbelt and Airbag Benefits
- .&. Repatriation Benefit
- .&. Education Benefit
- .&. Loss of Use Benefit (Paralysis, Plegia, Speech and Hearing Benefits)

EXCLUSIONS

Unless specifically covered in the policy, or required by state law, we will not pay any AD&D benefit for any loss that directly or indirectly, results in any way from or is contributed to by:

- 1. disease of the mind or body, or any treatment thereof
- 2. infections, except those from an accidental cut or wound
- 3. suicide or attempted suicide
- 4. intentionally self-inflicted injury
- 5. war or act of war
- 6. travel or flight in any aircraft while a member of the crew
- 7. commission of, or participation in a felony
- 8. under the influence of certain drugs, narcotics, or hallucinogen unless properly used as prescribed by a physician or
- intoxication as defined in the jurisdiction where the accident occurred
- 10. participation in a riot

This piece is for illustrative purposes only and is not a contract. It is intended to provide only a brief summary of the type of policy and insurance coverage advertised. The policy provides the actual terms of coverage, including any exclusions, conditions and limitations, and reduction of benefits and/or terms under which the policy may be continued or discontinued. The policy may be cancelled by the insurer at any time. The insurer reserves the right to change premium rates, but not more than once in a 12-month period. Refer to your certificate for complete details and limitations of coverage.